REQUEST FOR EXPRESSION OF INTEREST (REOI)

INDIVIDUAL CONSULTANTS

Legal Fellow
(3 positions)

I. BACKGROUND

About the African Court on Human and Peoples' Rights:

The African Court on Human and Peoples' Rights (the Court or the African Court) is a continental Court established by Member States of the African Union to ensure the protection of human and peoples' rights in Africa. It complements and reinforces the functions of the African Commission on Human and Peoples' Rights. The Court was established pursuant to Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the Establishment of an African Court on Human and Peoples' Rights, (the Protocol) which was adopted by Member States of the then Organization of African Unity (OAU) in Ouagadougou, Burkina Faso, in June 1998. The Protocol came into force on 25 January 2004. (For more information see: https://www.african-court.org/wpafc/welcome-to-the-african-court/).

About the Raoul Wallenberg Institute of Human Rights and Humanitarian Law (RWI):

The Raoul Wallenberg Institute of Human Rights and Humanitarian Law (RWI) is an independent academic institution established in 1984, at Lund University in Sweden. Since 1990, RWI has carried out a wide range of research, academic education, and institutional capacity development programmes in Africa in the human rights field, mainly with the support of Swedish Development Cooperation. The work of the Institute focuses on five thematic areas: Rule of Law and Access to Justice; Human Rights and the Environment; Business and Human Rights; Non-Discrimination and Inclusion; and International Humanitarian Law. (see further http://rwi.lu.se/). The current RWI Regional Africa Programme builds upon previous regional cooperation in Africa, leveraging the achievements, lessons learned, and partnerships cultivated in previous work. The Programme focuses on increasing implementation of human rights decisions, judgments, provisional measures and recommendations from

continental and regional bodies in Africa. The Institute's Regional Office based in Nairobi, Kenya, manages the RWI's regional cooperation in Africa. For further information on the Institute's cooperation in Africa, see https://rwi.lu.se/africa/ and https://rwi.lu.se/regional-africa-programme/

II. SUMMARY

As part of the outstanding cooperation between the African Court and RWI, and in support of the Legal Fellowship Programme launched by the African Court, this is a call for applications for three (3) positions of Legal Fellows at the African Court in Arusha, Tanzania. The placement will be for an initial period of **six (6) months** in respect of the following three (3) positions/thematic areas:

A. African Jurisprudence Database

The Legal Fellow's primary responsibilities are to provide support to the Court with the development of the African Jurisprudence Database (AJUDATA), a ground-breaking initiative with the primary objective of establishing a comprehensive and thematically organized online database, developed, owned and maintained by African International Courts and Tribunals themselves. Specifically, AJUDATA aims to promote effective judicial dialogue among national and regional courts in Africa by facilitating the tracking and analysing of the African International Courts and Tribunals' jurisprudential developments and the implementation status of their decisions through an easy to navigate platform, tailored to the different stakeholders of the African judicial system.

B. Compliance study

The Legal Fellow's primary responsibilities are to provide support to the Court with the development of a study on the state of compliance with decisions of African Union (AU) human rights institutions in pursuance of

the AU Executive Council Decision EX.CL/Dec.1245(XLIV). The Legal Fellow will also be required to provide support to relevant African Court programmes.

C. Implementation of Decisions

The Legal Fellow's primary responsibilities are to provide support to the Court and liaise with the AU Policy Organs, Member States and other stakeholders for the purpose of reporting on the status of compliance with the Court's decisions in pursuance of Article 31 of the Court's Protocol. The Legal Fellow will also be required to provide support to relevant African Court programmes.

Following the initial six-month term, the placement of any or all of the Fellows may be extended for a further term to be determined by the African Court depending on their contribution to the Court's work and Programme objectives.

III. MAIN TASKS AND RESPONSIBILITIES

A. African Jurisprudence Database

i. Conduct legal analysis of the jurisprudence of African International Courts and Tribunals (AICTs), in particular, of the decisions of the Economic Community of West African States Court of Justice (ECOWAS CJ) and the East African Court of Justice (EAC CJ), to code cases and conduct data entry into AJUDATA.
ii. Assist in the development of a country specific database of African international legal obligations to enable an accurate assessment of the evolving state of compliance with the decisions of African International Courts and Tribunals.
iii. Assist in the development of new features, user-products and toolkits to facilitate usage of AJUDATA.

iv. Assist in engaging with focal points from other national and regional courts and in helping to prepare judicial dialogues between the African Court and other national and regional courts.
v. Performs any other duties in support of the functions of the Legal Division as required.

B. Compliance Study

i. Conduct legal research with a focus on the implementation of the AU human rights bodies' decisions, including in particular, the reasons for the low level of compliance, and the identification of good practices and recommendations on how to enhance Member States' compliance with such decisions.
ii. Preparation of reports and correspondence relating to the procedures for reporting on compliance with decisions of the AU human rights bodies.
iii. Assist in the development of a country specific database of African human rights obligations to enable an accurate assessment of the evolving state of compliance with the AU human rights bodies' decisions.
iv. Assist in designing mechanisms, procedures and tools to collect information, report on and monitor the implementation of decisions and address requests for technical support to AU organs, AU Member States and partners with regard to the implementation of decisions of the AU human rights bodies.
v. Assist in organising key stakeholder meetings related to the development, validation and adoption of the Executive Council study on the state of compliance with decisions of AU human rights.
vi. Performs any other duties in support of the functions of the Legal Division as required.

C. Implementation of Decisions

i. Conduct legal research with a focus on the implementation of the Court's decisions.
ii. Preparation of reports, correspondence and decisions relating to the procedures for reporting on compliance with decisions of the Court.
iii. Assist in updating the Court's database on implementation of decisions to enable the Court to effectively discharge its mandate to report to to the policy organs of the African Union (AU) on the status of compliance with its decisions.
iv. Assist in engaging with Member States Focal Points, coordinating the operation of the Network of Member States Focal Points to the Court and collaborating with other key actors that are part of the African Human Rights System with regard to the implementation of the Court's decisions.
v. Assist in designing mechanisms and tools to collect information and address requests for technical support to AU organs, AU Member States, the Court, and partners with regard to the implementation of decisions of the Court.
vi. Performs any other duties in support of the functions of the Legal Division as required.

IV. QUALIFICATIONS

A. African Jurisprudence Database

i. Master's degree in law.
ii. Minimum of 3 years relevant professional experience.
iii. Advanced degrees and/or specialization in public international law, international human rights law, public administration, monitoring and evaluation, comparative politics or international relations will be an added advantage.

iv. In-depth knowledge of the African International Courts and Tribunals.
v. Excellent analytical skills, attention to detail and ability to prepare case law reports and tailored knowledge products for respective stakeholders on the decisions of African International Courts and Tribunals.
vi. Proven public relations and networking skills with State officials, international organisations and civil society.
vii. Results-based planning and reporting skills.
viii. Interpersonal skills and ability to work under pressure in a multi-cultural environment.
ix. Drafting and analytical skills in at least English or French, fluency in both languages will be an added advantage.
x. Excellent planning, organizational and communication skills.
xi. Computer literacy, database management and data entry experience are an added advantage.
xii. Applicants must hold the nationality of an African Union Member State.

B. Compliance Study

i. Master's degree in law.
ii. Minimum of 3 years relevant professional experience.
iii. Advanced degrees and/or specialization in public international law, international human rights law, public administration, monitoring and evaluation, comparative politics or international relations will be an added advantage.
iv. In-depth knowledge of the African human rights system.
v. Excellent analytical skills and ability to prepare reports, correspondence, strategy documents, policies, manuals, speeches and tailored knowledge products for respective human rights stakeholders on the implementation of the AU human rights bodies' decisions.

vi. Proven public relations and networking skills with State officials, international organisations and civil society.
vii. Results-based planning, implementation, monitoring, evaluating and reporting skills.
viii. Interpersonal skills and ability to work under pressure in a multi-cultural environment.
ix. Drafting and analytical skills in at least English or French, fluency in both languages will be an added advantage.
x. Excellent planning, organizational and communication skills.
xi. Computer literacy, database management and data entry experience are an added advantage.
xii. Applicants must hold the nationality of an African Union Member State.

C. Implementation of Decisions

i. Master's degree in law.
ii. Minimum of 3 years relevant professional experience.
iii. Advanced degrees and/or specialization in public international law, international human rights law, public administration, monitoring and evaluation, comparative politics or international relations will be an added advantage.
iv. In-depth knowledge of the African human rights system.
v. Excellent analytical skills and ability to prepare reports, correspondence, strategy documents, policies, manuals, speeches and tailored knowledge products for respective human rights stakeholders on the implementation of the AU human rights bodies' decisions.
vi. Proven public relations and networking skills with State officials, international organizations and civil society.
vii. Results-based planning, implementation, monitoring, evaluating and reporting skills.
viii. Interpersonal skills and ability to work under pressure in a multi-cultural environment.

ix. Drafting and analytical skills in at least one (1) of the African Union working languages, fluency in other African Union working languages is an added advantage.
x. Excellent planning, organizational and communication skills.
xi. Computer literacy, database management and data entry experience are an added advantage.
xii. Applicants must hold the nationality of an African Union Member State.

V. REMUNERATION

The successful Fellows will sign a consultancy contract with RWI, and will be paid a monthly fee of USD 2,500 for the duration of the placement, payable upon the submission of a satisfactory monthly reports which must be approved by the supervising person at the African Court and an RWI representative.

RWI will cover travel costs for one economy class return air ticket.

The consultants are responsible for securing their own insurance coverage for the duration of the contract.

VI. EVALUATION CRITERIA

i. Academic qualifications	20 points
ii. Relevant professional experience	20 points
iii. Language proficiency	20 points
iv. Knowledge of African International Courts and Tribunals	20 points
v. Evidence of research and writing skills in the two required languages	10 points
vi. References	10 points

VII. APPLICATION PACKAGE

Applications must include:

i. Cover letter
ii. Copies of diplomas, attestations, certificates, etc.
iii. A detailed Curriculum Vitae.
iv. Any supporting documents deemed relevant to be uploaded through the online application form.
v. Two recommendation/reference letters attesting to the Applicant's abilities.
vi. Applicants must expressly indicate under which **one**, among the three thematic areas listed above, their application must be considered.

VIII. SUBMISSION OF APPLICATIONS

All applications must be completed and submitted in any of the AU working languages through the RWI **online** vacancies portal [https://rwi.lu.se/about/opportunities/vacancies/].

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IX. DEADLINE FOR SUBMISSION OF APPLICATIONS

The deadline for receipt of applications is 23:59 local time (GMT+3) on **29th December 2025.**

For further information, please contact via email gilford.kimathi@rwi.lu.se with copy (Cc.) to HR.Administration@african-court.org

NB:

Only shortlisted applicants will be contacted for interviews. Female candidates are encouraged to apply. The successful applicant should be prepared to start the Fellowship by **2nd February 2026.**

The African Court or RWI does not ask for payments of any kind from applicants throughout the recruitment process (job application, CV review, interview meeting, and final processing of applications). In addition, the African Court and RWI does not request information on applicants' bank accounts. The African Court and RWI declines all responsibility for the fraudulent publications of job offers in its name or, in general, for the fraudulent use of its name in any way whatsoever.