

AFRICAN UNION		UNION AFRICAINE
الاتحاد الأفريقي		UNIÃO AFRICANA
UNIÓN AFRICANA		UMOJA WA AFRIKA

**AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS**  
**COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES**

P.O. Box 6274 Arusha, Tanzania – Telephone: +255 272 510 510  
Website: [www.african-court.org](http://www.african-court.org) / Email: [registrar@african-court.org](mailto:registrar@african-court.org)

AFCHPR/PTS/2025/107

Date: 16 July 2025

## **REQUEST FOR EXPRESSION OF INTEREST (REOI)**

### **INDIVIDUAL CONSULTANTS**

### **KISWAHILI TEACHER**

## **I. BACKGROUND**

The African Court on Human and Peoples' Rights (the Court) was established under the Protocol to the African Charter on Human and Peoples' Rights on the Establishment of an African Court on Human and Peoples' Rights, (the Protocol) to complement the protective mandate of the African Commission on Human and Peoples' Rights (the Commission), to enhance the protection of human rights on the continent. The Court became operational in 2006 and has its seat in Arusha, Tanzania

The Court intends to hire a Part-Time Classroom Kiswahili Teacher through a short-term Consultancy contract and invites applications from citizens of African Union Member States to apply for this position.

## **II. OBJECTIVE OF THE CONSULTANCY**

Provide Kiswahili lessons to Judges and staff members of the Court twice a week for a period of one hour per day according to a defined timetable which will be developed from time to time and could be modified or suspended due to work exigencies at the Registry such as Court sessions and other engagements.

### **III. MAJOR TASKS AND KEY EXPECTED OUTPUTS**

The successful candidate will be expected to:

- a) Prepare the teaching syllabus for each semester and present to the Court for consideration and approval;
- b) Prepare teaching materials;
- c) Provide Kiswahili lessons;
- d) Administer tests to the participants at the end of the semester to evaluate the lessons learnt;
- e) Provide a monthly progress report and a final report at the end of each quarter to assess the relevance of the courses, including making all relevant recommendations;
- f) Maintain and keep the attendance list,
- g) Perform other duties as assigned

### **IV. KEY QUALIFICATIONS AND WORK EXPERIENCE**

Candidates must have a minimum of a university degree in Education or in language studies, or related fields, whereby Kiswahili is one of the languages learnt, obtained from a recognized institution. A higher qualification in the requested field will be an added advantage

Candidates must have a minimum of three (3) years of progressive experience in the field of teaching preferably at higher institution. Those who have experience in teaching staff of an international organization or international schools, will have an added advantage. An excellent command of Kiswahili language is a must.

### **V. DURATION OF THE CONTRACT**

One year renewable, depending on availability of funds and the needs of the Court.

### **VI. REMUNERATION**

The selected candidate will be offered a Consultancy contract. The Consultancy fees are calculated on schedule (training session) and will be an hourly flat rate of 60USD for two hours a week.

The successful candidate must submit proof of health insurance coverage upon hiring and maintain it throughout the contract period.

## **VII. EVALUATION CRITERIA**

- Academic qualifications 40 points
- Relevant professional experience 40 points
- Language proficiency 10 points
- Evidence of teaching in international organizations 10 points

## **VIII. APPLICATION PACKAGE**

Applications must include:

- A letter of motivation;
- A detailed and updated CV, indicating your qualification, work experience, nationality, age and gender;
- Certified copies of degree and diplomas.

## **IX. SUBMISSION OF APPLICATIONS**

Applications must be submitted through the following address:

Email: [tender@african-court.org](mailto:tender@african-court.org)

(The maximum size of attachments is 25 MB. If the size of your attachment exceeds 25 MB, please send it over several emails.)

## **X. DEADLINE FOR SUBMISSION OF APPLICATIONS**

**The deadline for receipt of applications is 18:00 local time (GMT+3) on 29 July 2025.**


For further information, please contact us at the following email address: [procurement@african-court.org](mailto:procurement@african-court.org)

**NB:**

Only shortlisted applicants will be contacted for interviews. Female candidates are encouraged to apply. The successful applicant should be prepared to start the assignment by 18 August 2025.

The African Court does not ask for payments of any kind from applicants throughout the recruitment process (job application, CV review, interview meeting, and final processing of applications). In addition, the African Court does not request information on applicants' bank accounts. The African Court declines all responsibility for the fraudulent publications of job offers in its name or, in general, for the fraudulent use of its name in any way whatsoever.

**Dr. Robert Eno**  
**Registrar of the Court**

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