



**AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS**  
**COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES**  
P.O Box 6274 Arusha, Tanzania, Tel: +255 27 2970 430 /431/432/433/434  
Web site: [www.african-court.org](http://www.african-court.org) Email [registrar@african-court.org](mailto:registrar@african-court.org)  
**The Registry of the Court**

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**ADVERTISEMENT OF VACANCY N° AFCHPR/2021/01**  
**SENIOR LEGAL OFFICER, COMPLIANCE AND MONITORING OF JUDICIAL DECISIONS, GRADE P3**  
**FIXED TERM POSITION – AFRICAN GOVERNANCE ARCHITECTURE SUPPORT PROJECT (AGA – SP)**

**AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS**  
**(Closing date: 15 March 2021)**

The African Court was established by virtue of Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the establishment of an African Court on Human and Peoples' Rights, adopted on 9 June 1998 and which came into force on 25 January 2004. It is the first continental judicial body charged with the responsibility of ensuring the protection of human and peoples' rights. The Court became operational in 2006 and its seat is in Arusha, in the United Republic of Tanzania.

The Court invites applications from citizens of African Union Member States for the following position:

**1. Post**

- Job title: Senior Legal Officer, Compliance and Monitoring of Judicial Decisions
- Post level: P3
- Direct supervisor: Principal Legal Officer
- Directorate: Registry of the Court
- Duty station: Arusha

**2. Job Purpose**

Provide support to the Court and liaison with the AU Policy Organs, Member States and other stakeholders on implementation and execution of the Court's judicial decisions

### ***Major Duties and Responsibilities***

Under the overall supervision of the Head of Legal Division and under the direct supervision of the Principal Legal Officer, the Senior Legal Officer (Compliance and Monitoring of Judicial Decisions) will perform the following duties and responsibilities:

1. Develop a manual and guidelines to clarify the procedures and (best) practice related to the implementation of the Court's judicial decisions.
2. Prepare periodic studies and reports on the status of implementation of judicial decisions of the Court for use by the Court, the AU Policy Organs and other stakeholders.
3. Develop targeted policy briefs/ position papers for engagement with Parties, Member States and relevant stakeholders on implementation of the Court's judicial decisions.
4. Organise as necessary, consultations, dialogues and public hearings with Parties, Member States and relevant stakeholders on implementation of the Court's judicial decisions.
5. Develop and maintain an online implementation database to provide up-to-date information to relevant stakeholders about the status of compliance of the Court's decisions.
6. Develop a reporting template on the implementation of the Court's judicial decisions to provide the format and clarify the type of information required from Parties and other stakeholders.
7. Conduct research on reparations practices and procedures of comparable judicial institutions and of relevant quasi-judicial organs to inform the Court's policy and guidelines on reparations.
8. Liaise with the Secretariat of the Executive Council of the African Union on preparation of concept notes, position papers and studies with regard to the operationalisation of the framework of monitoring execution of the Court's judicial decisions.
9. Draft decisions or resolutions to be considered by the Court and/or the African Union's Executive Council, regarding implementation and execution of the Court's judicial decisions.
10. Perform any other duties as required

### **3. Educational Qualifications**

Candidates must have a minimum of a University degree in Law. An advanced University degree in law with a specialisation in international human rights law will be an added advantage.

### **4. Work Experience**

Candidates must have a minimum of eight (8) years relevant professional experience in a similar position, preferably in an international organization. Experience in diplomatic service and thorough demonstrable knowledge of the practice, procedure and case-law of the African human rights system will be an added advantage.

### **5. Other relevant skills:**

- I. Excellent knowledge of the African human rights system and of the African Union's and Member States' relevant institutional, legal and operational frameworks, policies and procedures.
- II. Good knowledge of other international human rights courts and quasi-judicial organs;
- III. Ability to analyse and resolve complex legal questions ;
- IV. Highly developed and persuasive communication, listening and presentation skills ;
- V. Initiative and responsibility, result orientation and sense of continuous improvement, concern for quality and efficiency;
- VI. Excellent interpersonal skills, adaptability and ability to work under pressure in a multi-cultural environment;
- VII. Good planning and organizational skills;
- VIII. Computer literacy.

### **6. Language Requirement**

An excellent command of at least one of the African Union (AU) working languages. Knowledge of one or several other AU working languages would be an added advantage.

## **7. Tenure of Appointment**

Appointment to this post shall be based on a Fixed Term contract for a period of one year. Thereafter, the contract may be renewed for the same period subject to satisfactory performance and availability of funds.

## **8. Gender Mainstreaming**

The African Court is an equal opportunity employer; qualified women are strongly encouraged to apply.

## **9. Remuneration**

The overall salary for this post shall be **US\$ 91,076.17 (grade P3, step 5 International)** per year for internationally recruited staff, and **US\$ 75,354.52 (grade P3, step 5 Local)** for locally recruited staff. This global salary includes all allowances.

## **10. Applications**

To apply, please submit the following:

- i) A letter stating reasons for seeking employment with the Court;
- ii) A detailed and updated CV, indicating your nationality, age and gender (comply with requirements for candidates wishing to apply for posts in the Court);
- iii) Names and contact details (including email address) of three referees;
- iv) Certified copies of degree and diplomas.

Applications should be submitted **not later than March 15, 2021** and should be addressed to the postal address or email indicated hereunder:

**African Court on Human and Peoples' Rights**  
**P.O. Box. 6274**  
**Arusha, Tanzania**  
**Tel : + 255 27 2970 430/431/432/433/434**  
**E-mail: [humanresources@african-court.org](mailto:humanresources@african-court.org)**

NB:

Only candidates shortlisted for interviews will be contacted.