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AFRICAN UNION		UNION AFRICAINE
الاتحاد الأفريقي		UNIÃO AFRICANA
UNIÓN AFRICANA		UMOJA WA AFRIKA

AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES
P.O. Box 6274 Arusha, Tanzania – Telephone: +255 272 510 510
Website:www.african-court.org / Email: registry@african-court.org

REGISTRY OF THE COURT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

INDIVIDUAL CONSULTANTS

Legal Fellows

(2 positions)

DS
RWE

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I. BACKGROUND

1. The African Court on Human and Peoples' Rights (the Court or the African Court) is a continental Court established by Member States of the African Union to ensure the protection of human and peoples' rights in Africa. It complements and reinforces the functions of the African Commission on Human and Peoples' Rights. The Court was established pursuant to Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the Establishment of an African Court on Human and Peoples' Rights, (the Protocol) which was adopted by Member States of the then Organization of African Unity (OAU) in Ouagadougou, Burkina Faso, in June 1998. The Protocol came into force on 25 January 2004. (For more information see: https://www.african-court.org/wpafc/welcome-to-the-african-court/).

2. As part of strengthening its workforce in the Legal Division, the Court seeks to engage two legal fellows.

II. PURPOSE OF THE JOB

3. To provide support to the Court on legal issues.

III. MAIN TASKS

4. The Fellows will be required to perform the following main tasks, among others:

   i. Undertake legal research and analysis on the law and jurisprudence of both national and international courts;
   ii. Provide opinions on issues concerning the Court from the legal, political and administrative perspectives;
   iii. Participate in the drafting of judicial decisions, legal opinions and memos and in research on various complex legal issues.

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IV. SPECIFIC RESPONSIBILITIES

5. The Fellows will also be required to discharge the following specific responsibilities:

   i. Review records of judgements and participate in the drafting of decisions, legal memos and, if necessary, attend Court sessions;
   ii. Prepare weekly reports on the status of cases pending before the Court;
   iii. Carry out in-depth research on international human rights law and monitor relevant developments in international law;
   iv. Prepare factual information sheets on cases pending before the Court;
   v. Perform any other duties as required.

V. REPORTING RELATIONSHIP

6. The Legal Fellow will report to the Senior Legal Officer as his/her first Supervisor for performance evaluation. He/she will also report to a Principal Legal Officer and the Head of Legal Division for review of the performance evaluation and handling of judicial matters.

VI. ACADEMIC REQUIREMENTS AND RELEVANT EXPERIENCE

7. The position requires the following qualifications:

   i) A University degree in Law, Human Rights, plus a minimum of 3 years relevant working experience or Master's degree in Law, Human Rights, with 2 years relevant working experience;
   ii) Experience, preferably in an international organization. Experience with an international court will be an added advantage.

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VII. REQUIRED SKILLS

8. The Fellow must possess:

   i) Good knowledge of the African human rights system, African Union policies and procedures;
   ii) Strong analytical skills and ability to prepare legal submissions, opinions and motions;
   iii) Concentration, accuracy, and ability to work under minimum supervision;
   iv) Respect for confidentiality and good public relations;
   v) Excellent interpersonal skills and ability to work under pressure in a multi-cultural environment;
   vi) Excellent drafting and presentation skills in any one of the African Union working languages. Demonstrable ability to work in Arabic and French will be considered as an added advantage;
   vii) Good communication and planning skills;
   viii) Excellent knowledge of international organizations;
   ix) Computer literacy.

VIII. TENURE OF APPOINTMENT

9. The placement will be for an initial period of six (6) months which may be renewed based on availability of funds and satisfactory performance.

IX. REMUNERATION

10. The successful Fellows will sign a consultancy contract with the Court and will be paid a monthly fee of USD 2,500 for the duration of the placement, payable upon the submission of a satisfactory monthly report which must be approved by the supervising person at the African Court.

11. The Court will cover travel costs for one economy class return air ticket.

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The Fellows are responsible for securing their own accommodation and insurance coverage for the duration of the contract.

X. APPLICATION PACKAGE

12. Applications must include cover letter, detailed Curriculum Vitae and copies of Diplomas, Bachelor's Degrees, Masters Degrees and any relevant certificates.

13. Only candidates who meet all job requirements and are selected for interviews will be contacted.

14. The African Court is an equal opportunity employer and female candidates are strongly encouraged to apply.

XI. SUBMISSION DEADLINE

15. Applications must be submitted no later than 30th November 2026 at 17:00 local time (GMT+3) and must be sent to the following email : tender@african-court.org

XII. EVALUATION CRITERIA

- Academic qualifications 40 points
- Relevant professional experience 20 points
- Language proficiency 10 points
- Knowledge of African International Courts and Tribunals 10 points
- Evidence of research and writing skills in the required language 10 points
- References 10 points

Dr. Robert Eno

Registrar of the Court

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