

AFRICAN UNION

الاتحاد الأفريقي



UNION AFRICAINE

UNIÃO AFRICANA

AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS

COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES

P.O Box 6274 Arusha, Tanzania, Tel: +255 732 979506/9; Fax: +255 732 979503

Web site: www.african-court.org Email registrar@african-court.org

The Registry of the Court

**VACANCY ANNOUNCEMENT N° AFCHPR/N°01/2016:
PART-TIME STAFF NURSE – SPECIAL SERVICE APPOINTMENT**

The African Court of Human and Peoples Right in Arusha, Tanzania, invites applicants from citizens of African Union Member States for the following position: .

- 1. Job Title: Part time Staff Nurse**
Directorate: Registry of the Court.
Direct Supervisor: Medical Officer In- Charge
Duty Station: Arusha, Tanzania.

2. MAJOR DUTIES AND RESPONSIBILITIES:

Under the direct supervision of the Medical Officer in Charge and the overall supervision of the Registrar, the Part time Staff Nurse will be responsible for the day to day clinical duties as follows:

Properly communicate with patients with an outstanding comportment especially in a multi-cultural environment.

- i. Provide safe and accurate nursing care to patients.
- ii. Planning and implementing nursing care using good judgment and critical thinking skills based on scientific knowledge.
- iii. Provide safe and effective environment for clients.
- iv. Receive patients for different consultation and carry out physician orders.
- v. The nurse will assist the staff who will need medical attention, advise and link staff to appropriate Hospitals when need arises upon consulting the Court medical officer.
- vi. To assist the Clinic with files, registrations and follow ups of patients.
- vii. Participate in voluntary counseling and testing with high degree of confidentiality.
- viii. Be able to prepare and present the shift's report to the Doctor on duty.
- ix. Excellent customer care service.
- x. Perform any other duties as assigned by the immediate supervisor.

3. EDUCATIONAL QUALIFICATIONS:

Candidates must have an Ordinary Diploma in Clinical Nursing. A higher qualification in the requested field will be an added advantage.

4. WORK EXPERIENCE:

Candidates must have at least 5 years of experience in relevant field and should be a practicing Nurse.

5. OTHER RELEVANT SKILLS:

- i. Must be computer literate;
- ii. Good drafting and reporting skills;
- iii. Good communication skills;
- iv. Effective working relationships with others, utilizing tact, courtesy, and diplomacy.
- v. Ability to work under pressure.

6. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages. Knowledge of other working languages would be an added advantage.

7. TENURE OF APPOINTMENT:

The appointment will be made on **Part time basis** for a period of six (6) months, renewable upon good performance and availability of funds.

The Nurse will be working on alternative days from Monday to Friday. Each visit will be for three hours. Total number of hours in working days will be nine hours (09 Hrs.).

This appointment is neither pensionable nor pension earning and not automatically renewable. The contract will not be entitled to benefits or privileges given to the Regular Staff of the Court.

8. GENDER MAINSTREAMING:

The AU is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. REMUNERATION:

Part time Staff Nurse will receive a monthly lump sum salary of USD 1,000 per month.

10. APPLICATION:

To apply, please submit the following:

- i. A letter stating reasons for seeking employment with the African Court of Human and Peoples Right.

- ii. A detailed and updated CV, indicating your nationality, age and gender;
- iii. Names and contact details (including e-mail addresses) of three references;
- iv. Certified copies of degrees, diplomas and certificates.
- v. Nursing Registration Board Certificate.

11. Applications must be received not later than 15 March 2016, and should be addressed to:

African Court on Human and Peoples' Rights

P.O. Box. 6274

Arusha, Tanzania

Tel: + 255 732 979506/9

Fax: + 255 732 979503

E-mail : humanresources@african-court.org

NB: Only candidates who meet the requirements for this position will be contacted.