



VACANCY ANNOUNCEMENT

CAPACITY BUILDING SUPPORT PROGRAMME IN THE AFRICAN COURT ON HUMAN AND PEOPLE'S RIGHTS N°AFCHPR/PROGRAMME/N°01/2009

The African Court on Human and People's Rights was established on the 9th of June 1998 by the Protocol to the African Charter on Human and People's Rights on the Establishment of the African Court on Human and People's Rights. The Protocol came into force on the 25th of January 2004 paving the way for the operationalization of the Court. It is the first continental judicial body charged with the responsibility of ensuring that the provisions of the African Charter on Human and People's Rights, adopted on the 27th of June 1981, are respected and observed.

The Court was launched on the 2nd of July 2006 with the objective of further strengthening the system of Human and People's Rights protection on the continent.

The seat of the Court is at Arusha, in the United Republic of Tanzania.

Within the framework of its Capacity Building Programme, the Court intends to implement an action plan to enhance its operationalization with funds donated by one of its partners.

In this regard the African Court on Human and People's Rights invites applicants from all member states of the African Union to apply for the following post:

- 1. Job title:** Project Manager
- Post level: P3
- Department: Registry
- Duty Station: Arusha

2. Mission:

Placed under the direct authority of the Registrar of the Court, the Project Manager shall be in charge of supervising the Capacity Building Support Programme for the improvement of the functioning of the Court and shall ensure its efficient and timely implementation.

3. Principal duties and responsibilities:

The Project Manager shall carry out the following major duties and responsibilities:

- 3.1 Develop TORS for, consultants to develop the Strategic and Annual Work Plan of the Court, set up the Printing Unit and the framework for the Legal Aid Fund of the Court;
- 3.2 Participate in the recruitment of consultants and staff of the project;
- 3.3 Supervise the extension and application of the Strategic Plan adopted by the Court;
- 3.4 Initiate and participate in the procurement processes of goods and services for the project;
- 3.5 Co-ordinate and ensure that periodic reports and evaluations of the project are presented in a timely manner;
- 3.6 Co-ordinate and propose guidelines for the networking activities between the Court and its partners;
- 3.7 Manage the project budget and supervise the drafting and presentation of financial reports to management;
- 3.8 Implement all the activities included in the programme within the time schedule and ensure their follow-up and evaluation;
- 3.9 Supervise, co-ordinate and animate the work of his collaborators on a daily basis;
- 3.10 Undertake any other task as may be required by management.

4. Qualification:

Candidates must be holders of at least a Masters degree in Programme and Project Management, Economic Sciences, International Relations or related disciplines.

5. Professional Experience

Candidates must have at least eight (8) years of professional working experience in a similar post, preferably, in a human rights organization.

6. Other skills and aptitudes

- Excellent knowledge of organizations concerned with the development of bilateral and multilateral cooperation;
- A good knowledge and understanding of the management of budgets, programmes and projects;
- Good negotiating, communicating and planning abilities;
- Excellent team spirit and ability to manage interpersonal relationships as well as to organize and work under pressure in a multicultural environment;
- Excellent knowledge of international organizations;
- Must be computer literate (a mastery of standard software such as Word, Excel, PowerPoint, etc.)

7. Languages

Mastery of one of the working languages of the AU (Arabic, English, French or Portuguese). Knowledge of any of the other three languages will be an added advantage.

8. Age

Candidates must preferably be between the ages of **35 to 50** years.

9. Terms and conditions:

Appointment to this post shall be based on a short term contract of one (1) year, of which the first three (3) months shall be considered as a probationary period.

10. Equality of chances:

The African Court on Human and Peoples' Rights is an equal opportunity employer. Qualified women are encouraged to apply.

11. Candidate

Applications must include :

1. A letter of motivation stating, in not more than two pages, why the applicant wishes and believes he/she is best qualified to work in the African Court on Human and People's Rights;
2. A detailed and updated CV made in accordance with the format for candidates applying to work in the African Court;
3. Certified true copies of Degrees, Diplomas and certificates, including birth certificates.

12. Remuneration

The overall salary for this post shall be **US\$86,414.00** per year. This global salary includes all allowances.

13. Submission of Applications

Applications must be sent to the following address not later than **11th December 2009**:

The African Court on Human and Peoples' Rights

P.O. Box 6274

Arusha, Tanzania

Tel : + 255 27 20 50 111

Fax : + 255 27 20 50 112

E-mail : registry@african-court.org