



INVITATION FOR EXPRESSION OF INTEREST

CONSULTANCY SERVICES FOR THE DEVELOPMENT OF A TEN YEAR ACTION AND IMPLEMENTATION PLAN ON THE PROMOTION AND PROTECTION OF HUMAN AND PEOPLES' RIGHTS IN AFRICA, Ref: No. AfCHPR/EOI/2016/001

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States, as well as developing a New Partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

Background to the Consultancy

1. The African Union has declared 2016 as African Year of Human Rights with particular focus on the rights of women in Africa. This auspicious year is seen as a veritable watershed in the continental human rights trajectory: it marks, among others, the 35th Anniversary of the adoption of the African Charter on Human and Peoples' Rights (the African Charter) in 1981; the 30th Anniversary of the entry into force of the African Charter in 1986; the 10th Anniversary of the operationalization of the African Court on Human and Peoples' Rights (the African Court), and the 15th Anniversary of the operationalization of the African Committee of Experts on the Rights and Welfare of the Child (ACERWC).
2. Dedicating 2016 as African Year of Human Rights with particular focus on the rights of women provides an opportunity for the peoples of Africa, to mark,

commemorate and celebrate the significant milestones in Africa's continental human rights progression. It also gives Africans the chance to tell their story – not only to raise awareness about the great work they have been doing to uplift their communities, but also to inspire future generations to emulate innovative and exciting approaches to making a difference through human rights based approaches.

3. To celebrate this special year, a number of activities have been earmarked, including, the convening of a **High Level Dialogue on Human Rights in Africa**, that will bring together all relevant human rights stakeholders on the continent.
4. One of the main outcomes envisaged from the High Level Dialogue is the adoption of a **Ten Year Action and Implementation Plan on the Promotion and Protection of Human and Peoples' Rights in Africa**.

Objectives of this consultancy

5. The *overall objective* of this consultancy is to develop a comprehensive Action and Implementation Plan for the promotion and protection of human and peoples' Rights in Africa, taking into account similar past and present initiatives, including in particular African Agenda 2063 and its First Ten Year Implementation Plan.
6. The *specific objectives* shall be to:
 - a) Review the Human Rights Strategy for African (2012-2015) and identify challenges and successes;
 - b) Carry out a situation analysis on the extent of implementation of previous initiatives, such as the Grand Bay Declaration of 1999, the Kigali Plan of Action of 2003 and the Human Rights Strategy for Africa of 2012 to 2015;
 - c) Develop a comprehensive, well-informed, concrete, and results oriented Action Plan on the promotion and protection of human rights on the continent, based on the situation analysis report;

- d) Facilitate wide consultations with all relevant human rights stakeholders on the continent, and submit a final draft for consideration and adoption at the High Level Dialogue on Human Rights in Africa to take place in Yaoundé, Cameroon from 21 to 25 November, 2016; and
 - e) Make concrete recommendations on how the Action Plan can effectively be implemented to enhance the promotion and protection of human rights on the continent.
7. In view of the above, the African Union Commission (AUC), through the African Court on Human and Peoples' Rights (the African Court), intends to hire a qualified firm or Individual to carry out a consultancy service on the Elaboration of a comprehensive **Ten Year Action and Implementation Plan on the Promotion and Protection of Human and Peoples' Rights in Africa – 2017 to 2027**.
8. Interested consultants or consulting firms must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, evidence of experience in similar conditions, availability of appropriate skills among staff, etc.). Interested individuals or firms must provide the following information:
- (i) **Experience:**

Firms:
Interested firms must have staff with relevant academic qualifications in social sciences or development at the minimum level of Master's Degree. Staff must have at least 7 - 10 years of professional experience in their respective field. In addition, the firm must possess the following expertise:
 - i. General experience for the assignment as well as evidence of professional experience in development planning at policy as well as programme implementation level;

- ii. Extensive consultancy experience in conducting similar assignments (knowledge and proven ability in strategic planning and programming areas)
- iii. Prior work experience with law, justice, judicial or related organisations and relevant experience from working in the African region;
- iv. Comprehensive experience with log frame planning, results based management and monitoring and evaluation; and
- v. Good communication skills and experience in conducting and facilitating stakeholder discussions.

Individual consultants

- i. At least 15 years relevant working experience in human rights, legal, policy research and analysis, data collection and analysis and monitoring and evaluation;
- ii. Demonstrate extensive consultancy experience in conducting similar assignments (knowledge and proven ability in strategic planning and programming areas);
- iii. Prior work experience with law, justice, judicial or related organisations and relevant experience from working in the African region;
- iv. Strong understanding of the African Union legal instruments, policy frameworks, programmes and processes. Experience in engagement with the African Human Rights System is an added advantage;
- v. Experience in convening and facilitating workshops and focus group discussions with diverse participants, such as senior officials and civil society representatives;
- vi. Excellent report writing and research skills with the ability to prepare succinct, analytical publications and reports;
- vii. Good communication skills and experience in conducting and facilitating stakeholder discussions;
- viii. Fluency in spoken and written Arabic, English, French or Portuguese. Fluency in two or more languages is an added advantage
- ix. Excellent organizational skills including the ability to work with minimal supervision, to set priorities and to deliver tasks on time

Deliverables and other provisions

9. The Consultancy is expected to provide the following deliverables:

- i. An inception report, including the conceptualization, work plan for the assignment and report outline;
- ii. Facilitate a consultative meeting with civil society organizations (CSOs) and other relevant stakeholders to discuss the draft Action Plan;¹
- iii. A consultancy report; and
- iv. A comprehensive Action and Implementation Plan, with road map for implementation.

Duration of the assignment and timelines

10. The assignment is expected to last 2 calendar months or 8 weeks, from the date of award of the Consultancy.²

No.	Time Frame	Consultant's deliverables
1.	Week 1: 7 days after signing	Submit an inception note, including conceptualization, work plan and report outline
2.	Week 2	Conduct literature review and interviews with key stakeholders, (if necessary)
3.	Week 3 - 5	Submit first draft of the Action Plan for consultation with the Registrar of the Court
4.	Week 6	Present the draft Action Plan at a Consultation of Civil Society and other stakeholders
5.	Week 7	Present the Draft to the High Level Dialogue in Human Rights in Africa, in November 2016

¹ The Consultant will work with the African Court to identify stakeholders for the consultation.

² Table to be revised as appropriate.

6.	Week 8	Incorporate any comments received from the High Level Dialogue and submit the consultancy report and final Action and
		Implementation Plan, with road map for implementation.

Reporting

11. The Consultant shall report to, and perform the assigned tasks under the guidance and direct supervision of the Registrar of the African Court on Human and Peoples' Court. The Registrar will among other things, facilitate the consultant's contacts with key actors and access to relevant documents.

Payment

12. The consultant will be paid a maximum of US\$ 30,000 (Thirty thousand Dollars), for the entire duration of the assignment in accordance with the following payment schedule:
- i. Twenty per cent (20%) upon signing of the contract and submission and acceptance by the Court of the assignment inception note;
 - ii. Twenty-five per cent (25%) upon submission and acceptance by the Court of the first draft report and other outputs;
 - iii. Twenty-five per cent (25%) upon presentation of the draft report at the Civil Society Consultations; and
 - iv. Thirty per cent (30%) upon presentation of the Plan at the High Level Dialogue and incorporation of all inputs from the Dialogue and its acceptance by the Court.
13. The payment shall cover the consultant's fee and costs, excluding his/her travel expenses to conduct consultations/interviews and to attend the Civil Society consultative meeting and High Level Dialogue.

Address for correspondence

14. Expressions of interest must be delivered to the address below by 10th August, 2016 at 12:00hrs labelled “**CONSULTANCY SERVICES FOR THE DEVELOPMENT OF A TEN YEAR ACTION AND IMPLEMENTATION PLAN ON THE PROMOTION AND PROTECTION OF HUMAN AND PEOPLES’ RIGHTS IN AFRICA, Ref: No. AfCHPR/EOI/2016/001**”.

Attn: Registrar, African Court on Human and Peoples’ Rights

PO Box 6472, Arusha, Tanzania

Tel: +255 732 979 551

Fax: +255 732 979 503

Email: hld@african-court.org or registrar@african-court.org,

For more information or clarification, please contact us on the address above. Interested applicants are encouraged to submit their applications by email.

Any changes or modifications will be communicated on the African Court’s

Website: www.african-court.org